

IMPORTANT!! THE CORONAVIRUS PANDEMIC CONTINUES TO PRESENT A THREAT IN AFRICA AND A SERIOUS CHOLERA OUTBREAK CURRENTLY EXISTS IN MALAWI. ADEQUATE MEDICAL CARE TO ADDRESS THESE HEALTH CRISES IS NOT READILY AVAILABLE THERE.

Accordingly, Marion Medical Mission is accepting 2023 volunteer applications with the clear understanding that travel to Malawi, Tanzania, Zambia, and Mozambique may not be advisable in September or October 2023. The decision whether to send volunteer teams to Africa in 2023 rests solely with the board of directors of MMM, and all applicants agree to abide by that decision. MMM will advise all provisionally accepted applicants of that decision by June 15, 2023. If the board's final decision is made that it is safe to take volunteer teams to Africa this Fall, all accepted volunteers will be required to provide MMM with proof of completed Covid-19 vaccination and recommended boosters prior to leaving the United States for Africa and otherwise be in compliance with all pertinent CDC international travel recommendations in effect at the time of departure.

Marion Medical Mission 2023

**1412 Shawnee Drive
Marion, Illinois 62959**

Phone: (618) 997-5365

Fax: (618) 997-5366

info@mmmwater.org

Dear Applicant:

Greetings in Christ's name! The Marion Medical Mission (MMM) is a non-profit Christian organization that combines humanitarian volunteer action with self-help projects to provide safe water, assist in building schools and meeting medical needs, empower local communities, and foster intercultural relationships with the people of Africa. If you are looking for an experience that will change your life and the lives of others, MMM invites you to join our corps of volunteers.

We are planning to send two teams of volunteers during the months of September and October, 2023. Estimated dates (including travel days) are:

Team 1: September 8 to October 2

Team 2: September 29 to October 23

- Team members are asked to commit to a minimum of approximately 25 days' duty (including travel time).
- Volunteers pay their own expenses, including airfare, food, lodging, incidentals, immunizations and travel visas.
- Marion Medical Mission is a Christian organization, yet we are willing to cooperate in an ecumenical and interfaith way to provide safe drinking water to all in need. We welcome volunteers of all beliefs who are willing to serve with us and join in this important mission. However, know that you will be asked to faithfully represent MMM's Christian principles. You will be required to ensure that each well is blessed with prayer and that the villagers are told of the Christians in America who donated the money for the well. Many villages practice non-Christian religions, and we must respect their right to worship as they choose. Our goal is not one of conversion but rather one of humble Christ-like service to fellow members of God's creation.
- We estimate the cost of a 3-week trip to be about \$3000-\$4000. You pay actual cost, which can vary, based on current airfares, length of stay, costs of immunizations (these costs may vary according to your insurance coverage--it may be as much as \$500), etc.
- **We need your application as soon as possible!** Complete and sign the Application Form, the Program Policies Form, and the "Hold Harmless" Waiver and **return them to us within two weeks, if possible, but absolutely no later than April 15, 2023.**

- Our teams are small and interest is normally very high. The Board has set a general guideline goal of 40% new volunteers. Please note that previous participation is not a guarantee for acceptance. We will contact new applicants for either an in-person or a phone interview after receipt of all application materials.
- **Applicants will be notified of acceptance or rejection no later than May 1, 2023.**
- All applicants must submit an application (previous volunteers see below).
- *Previous volunteers* need only complete the General Information form. You do not need to provide references after your first trip. **ALL APPLICANTS**, however, need to (1) sign the **APPLICATION** and the **PROGRAM POLICIES**, (2) sign and have notarized the **WAIVER**, and (3) have the **HEALTH FORM** signed by you and your physician.
- Please note that regardless of your expressed team preference, we reserve the right to request that you serve on either team to best meet the needs of the mission.
- Have your reference forms filled out by two people who have known you for more than three years. If possible, please use your pastor or spiritual mentor as one reference and an employer as the second reference. Instruct each reference person to send the form in a sealed envelope (postage and envelope provided by you) directly to MMM.
- Applications may be approved subject to MMM's acceptance of your health form and receipt of proof of out-of-country health insurance. MMM also requires evacuation insurance. This can be purchased after acceptance and ticket purchase and prior to departure.
- You must complete all immunizations required by your health care provider for travel to Malawi, Tanzania, Zambia, and Mozambique.
- **If accepted, you will need to attend one of the Volunteer Trainings, which will be scheduled in June in Estes Park, Colorado and in July in Marion, Illinois.**
- **All accepted team volunteers will be required to provide MMM with proof of completed Covid-19 vaccination and recommended boosters prior to leaving the United States for Africa and otherwise be in compliance with all pertinent CDC international travel recommendations in effect at the time of departure.**

Thank you for your interest in serving as a volunteer with MMM. You can begin helping now by praying for MMM, our board members, the volunteers, and the African communities served.

In Christ's Service,
Marion Medical Mission

Marion Medical Mission Application 2023 Checklist

1. **Application:**

- Application Form submitted. Please note Health Assessment section
- Program Policies Form signed and submitted.
- Hold Harmless Waiver form notarized and submitted.

2. **References (new volunteers only):**

- Two Reference Forms completed and submitted by your references.

3. Interview (new volunteers only):

- Phone or in-person interview held with veteran volunteer.

4. Health Form and Immunizations:

- Physical completed with your physician.
- Health form completed by you and your physician and submitted prior to July 15, 2023.
(Acceptance is conditional upon satisfactory report from physician.)
- Immunizations completed prior to your date of departure.

5. Proof of completed Covid-19 vaccination and recommended booster(s) completed prior to your date of departure.

Please note that you must have current health insurance in the U.S. in order to qualify for the trip!

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Marion Medical Mission Application 2023

(Please print clearly. If you would like a Word version of this application, please email info@mmmwater.org)

Return to:	Marion Medical Mission 1412 Shawnee Drive Marion, Illinois 62959
<input type="checkbox"/>	Volunteer Application (4 pages)
<input type="checkbox"/>	Personal Reference Forms (2 Forms, sent by references)
<input type="checkbox"/>	Program Policy Information (1 Page)
<input type="checkbox"/>	Hold Harmless Form (1 page)

General Information:

NOTE: Please list your name EXACTLY as it is shown on your passport.

Last name _____ First _____ Middle _____ Birth date _____

Mailing address _____ City _____ State _____ Zip _____

Male _____ Female _____ Email address _____

Home phone _____ Work phone _____ Cell _____ Marital Status _____

Passport number _____ Expiration date _____ Place issued _____
(If you do not have a valid passport, the process to get one could take several weeks)

Are you a US citizen? _____ If not, list citizenship _____

Other than English, do you speak additional languages? _____

PLEASE READ: Travel in Africa can be difficult, both physically and emotionally. Please know that travel will be long and tiring. Volunteers will be working 12-hour days, 6 days a week, under strenuous conditions; it is very important that you be in good physical condition. **YOU WILL BE REQUIRED TO DRIVE FOUR-WHEEL DRIVE TRUCKS THAT ARE STICK SHIFT** (British style: gear shift on the left-hand side, driving on left side of road) on very rough roads, paths and many times off road. Well sites are reached by walking, often long distances, sometimes uphill. Weather will be hot (mid-80s to 100 degrees), sometimes very humid, often breezy with dust and wood smoke in the air. Health care resources are often a long distance away and inadequate. Please be sure you are in good physical shape for this trip. You will be **REQUIRED** to carry health insurance that will cover a health-related emergency while traveling abroad, including emergency air evacuation coverage. If you do not have this type of coverage, we can recommend some low-cost alternatives.

PLEASE INITIAL TO INDICATE THAT YOU HAVE READ AND UNDERSTAND THE INFORMATION CONTAINED IN THE ABOVE PARAGRAPH: _____

Health Assessment: Do you or have you ever had the following?

- High Blood Pressure _____ Stroke _____ Heart Attack _____
- Heart/Cardiovascular Surgery: _____ Type: _____ Date: _____
- Diabetes _____ ; if yes, how is it controlled? _____
- Cancer _____; if yes, what type and how was it treated? _____
- Seizures _____ Asthma/Other breathing problems _____
- Kidney Problems _____ Visual problems _____ Hearing Problems _____
- Other serious medical problems

- Surgeries in the past 6 months: _____
- Are you taking any medications? _____; if yes, please list: _____

- Do you have any drug allergies? _____
- Are you sensitive to wood smoke? _____
- Do you have any other allergies? _____
- Do you have any mobility restrictions, such as difficulty walking moderate distances (up to 1 mile, over uneven, steep terrain)? NO _____ YES _____(please describe) _____

Health Risk/ Habits and Lifestyle:

- Do you smoke? _____ How many per day? _____
- Do you use alcohol? _____ How frequently? _____
- Do you use recreational drugs? _____ If yes, what and how frequently? _____
- Are you on any special diet? _____
- Do you exercise regularly? _____

Health Insurance and Travel Medical Insurance (please note that you must have current health insurance in the U.S. in order to qualify for the mission trip):

Current health insurance company: _____

Policy number: _____

Does the policy cover you outside of the U.S.? _____

Does your insurance cover air evacuation in case of an emergency? _____
If not, we can help you get coverage.

Please provide two emergency contacts:

Emergency contact name _____ Relationship _____

Email: _____ Telephone _____ Check if accepts texts _____

Emergency contact name _____ Relationship _____

Email: _____ Telephone _____ Check if accepts texts _____

PAST MMM EXPERIENCE:

Have you ever participated on a Marion Medical Mission team? No _____ Yes _____ When? _____

AVAILABILITY:

Available for service (circle all that apply): **Team 1** (Sept 8 – Oct 2) **Team 2** (Sep 29 – Oct 23)

Previous volunteers have now completed their General Information form. Please sign at the bottom of page 5. First time volunteers need to complete the remainder of this form and sign at the bottom of page 5.

NEW VOLUNTEERS ONLY:

Current Employment Status: _____

Describe any experiences that would equip you for MMM volunteer service _____

How have you served in your local church or community? _____

Have you traveled abroad or participated in any short-term mission trip before? _____

If _____ yes, _____ where?

Are you proficient in driving a stick shift, 4-wheel drive vehicle? Yes No¹ _____

Do you have experience in off-road driving? Yes _____ No _____

Describe your experience: _____

Brief Statement of Faith:

References:

Reference #1:

Pastor _____ Your Church _____

Mailing address _____

City _____ State _____ Zip _____

Email address _____ Phone _____

Reference #2: (employer/supervisor is preferred if appropriate)

Name _____ Connection to applicant _____

Mailing address _____

City _____ State _____ Zip _____

Email address _____ Phone _____

¹ If "no," you will need to attain proficiency before you leave for Africa.

Describe how you came to know about Marion Medical Mission:

After receipt of your application, MMM will contact you to schedule a personal interview (usually by phone) with an experienced MMM volunteer.

ALL APPLICANTS MUST SIGN BELOW:

I understand that my talents and gifts will be used where they are the most needed.

Signature _____ Date _____

Marion Medical Mission 2023

Reference Form #1

Return to: Marion Medical Mission
1412 Shawnee Drive
Marion, Illinois 62959

Applicant's Name: _____ has requested he/she be considered for a volunteer position with Marion Medical Mission on a trip to Africa. Your input helps us to assess their strengths for mission service in Africa. Any information you provide will remain confidential. Please answer the following questions based on your knowledge of the applicant. Mail your reference to the address shown at the top of this page.

1. How long, and in what capacity, have you known the applicant? _____

2. MMM volunteers work in many varied places and situations. Describe how you believe this applicant adapts to new situations. _____

3. MMM volunteers spend long days working with others, including Africans and others with differing viewpoints. In your experience, how well does this applicant demonstrate the ability to be a team player? _____

4. As part of a team, how well does this applicant accept direction and guidance? _____

5. Working and living in sub-Saharan Africa with people one does not know well can be difficult at times. In your experience, what is the applicant's response under stress? _____

6. MMM volunteers work closely with Africans, often in situations very different from mainstream U.S. Describe the applicant's overall cultural sensitivity. _____

7. Do you recommend the applicant's participation in this mission effort with MMM? Why or why not? _____

8. Do you have additional comments about this applicant (use back of form if necessary)? _____

Print Name _____ **Signed** _____ **Date** _____

Relationship to Applicant _____ **Phone Number** _____

Email _____

Marion Medical Mission 2023

Reference Form #2

Return to: Marion Medical Mission
1412 Shawnee Drive
Marion, Illinois 62959

Applicant's Name: _____ has requested he/she be considered for a volunteer position with Marion Medical Mission on a trip to Africa. Your input helps us to assess their strengths for mission service in Africa. Any information you provide will remain confidential. Please answer the following questions based on your knowledge of the applicant. Mail your reference to the address shown at the top of this page.

1. How long, and in what capacity, have you known the applicant? _____

2. MMM volunteers work in many varied places and situations. Describe how you believe this applicant adapts to new situations. _____

3. MMM volunteers spend long days working with others, including Africans and others with differing viewpoints. In your experience, how well does this applicant demonstrate the ability to be a team player? _____

4. As part of a team, how well does this applicant accept direction and guidance? _____

5. Working and living in sub-Saharan Africa with people one does not know well can be difficult at times. In your experience, what is the applicant's response under stress? _____

6. MMM volunteers work closely with Africans, often in situations very different from mainstream U.S. Describe the applicant's overall cultural sensitivity. _____

7. Do you recommend the applicant's participation in this mission effort with MMM? Why or why not? _____

8. Do you have additional comments about this applicant (use back of form if necessary)? _____

Print Name _____ **Signed** _____ **Date** _____

Relationship to Applicant _____ **Phone Number** _____

Email _____

Marion Medical Mission 2023

Program Policies

Return to: Marion Medical Mission
1412 Shawnee Drive
Marion, Illinois 62959

*Please read and initial each of these policies to indicate your agreement,
then sign on the next page.*

Financial Policies:

Airfare has varied from \$1,800 to \$3,000. Room and board is estimated at an additional \$700. Volunteers should estimate a total cost of up to \$3,000-\$4,000.

_____ I understand that I am responsible for all expenses associated with the MMM trip.

Program Policies:

Program volunteers must be at least 21 years old, hold a valid driver's license and valid passport, have the required inoculations, have received or plan to receive a completed Covid-19 vaccination and recommended booster(s) prior to departure for Africa, and be covered by adequate health and evacuation insurance. Well team volunteers must be able to drive a four-wheel drive vehicle with a manual transmission. Volunteers should be in good physical shape, have initiative and be able to work independently.

_____ I have divulged all relevant medical information, including any conditions or medications that might affect my health or ability to work while in Africa.

_____ I have received or plan to receive a complete Covid-19 vaccination and recommended boosters prior to departure for Africa.

_____ I understand that I must be able to drive a four-wheel drive vehicle with manual transmission, and I agree to obtain sufficient driving experience on my own, *prior to arriving in Africa*.

_____ I commit to being in good physical shape for the trip and agree to engage in an appropriate exercise regimen to prepare for the trip.

Cancellation and Refund Policy:

MMM reserves the right to cancel mission trips for any reason. In the event of any such cancellation, MMM is not responsible for the refund of any non-refundable travel expenses that may have been incurred by an applicant prior to such cancellation.

_____ I understand that I am responsible for any non-refundable travel expenses if it is necessary for MMM to cancel the trip or if I cannot complete the trip for any reason.

Additional Policies:

MMM 2023 Teams will be selected by a selection committee after prayerful review of all applications. *Submission of an application by either new or veteran volunteers does not guarantee acceptance to the team.* Selections will be made with consideration of the following:

- Team composition: 40 to 50% new volunteers, 50 to 60% veterans
- Individual volunteer's talents, skills, abilities and interests
- Compatible personalities
- MMM project needs
- Health and medical concerns

Marion Medical Mission reserves the right to decline the application of any applicant. MMM also reserves the right to require any volunteer who is a danger to the mission, himself/herself or others, to leave the mission field.

_____ I agree to abide with any and all decisions that MMM makes about mission trip applicants and volunteers.

If you are accepted as a volunteer for MMM, you will be required to:

1. Attend a pre-trip training meeting in either June or July, 2023.
2. Submit a medical release signed by your doctor,
3. Submit passport information (if not submitted with initial application),
4. Submit medical insurance information (if not submitted with initial application),
and
5. Submit proof of completed Covid-19 vaccination and recommended boosters.

_____ If I am accepted, I agree to abide by these requirements.

Marion Medical Mission is a Christian organization, yet we are willing to cooperate in an ecumenical and interfaith way to provide safe drinking water to all in need. We welcome volunteers of all beliefs who are willing to serve with us and join in this important mission. However, know that you will be asked to faithfully represent MMM's Christian principles. You will be required to ensure that each well is blessed with prayer and that the villagers are told of the Christians in America who donated the money for the well. Many villages practice non-Christian religions, and we must respect their right to worship as they choose. Our goal is not one of conversion but rather one of humble Christ-like service to fellow members of God's creation.

I am submitting this application and have read this agreement, I agree to the terms, and I have made a copy for my records.

Signature _____ Date _____

Hold Harmless, Waiver of Liability, and Emergency Medical Care Authorization

Marion Medical Mission, a nonprofit organization, operates a well-building program that provides clean, safe drinking water to remote villages in Malawi, Tanzania, Zambia, and Mozambique (hereinafter called the "Program").

I, _____ (name), of _____
(address), in consideration of the opportunity to participate in the Program, and in consideration of other obligations incurred, hereby agree as follows:

1. I fully understand that I may be traveling or staying in areas of the world that may have unstable political, economic, and security situations where acts of war, potential danger from lack of control over local population, terrorism, or violence could occur at any time.
2. I fully understand that I may encounter difficult climates and living conditions; that risks are present concerning means of travel, food, water, diseases, pests, and poor sanitation and other health-related situations. Medical or emergency medical treatment may be inadequate or not available.
3. I accept and assume all responsibility for my personal actions and any and all risks of property damage or personal injury that occur during or result from my participation, including potential injury while working.
4. With the above in mind, I fully understand and agree that Marion Medical Mission, all of its entities, their staff members, successors, assigns, officers, agents, representatives, board members, and entities (hereinafter referred to as "MMM") shall not be responsible or liable in any way for any accident, loss, death, injury, or damage to myself or my property in connection with the Program, or any portion of the Program, even if said injury or action is due to the alleged negligence of MMM. Further, I do hereby agree to indemnify and hold harmless MMM from any and all costs and expenses (including, without limitation, reasonable attorney's fees) of whatsoever kind in connection with the Program or any portion of the Program. Further, I make this agreement on behalf of my heirs, agents, fiduciaries, successors, and assigns. I waive, knowingly and voluntarily, each and every claim or right of action I have now or may have in the future against MMM related to the Program, even if any such claim or right of action is caused by MMM's alleged negligence.
5. I hereby state that I am in good health and have all medications necessary to treat any allergic or chronic conditions, and I am able to administer such medications without assistance. If at any time during the Program I need emergency medical care and am not able to give consent because of my physical or mental condition, I authorize emergency medical care decisions to be made on my behalf, and I specifically release MMM, in making those emergency medical care decisions, from any and all liability associated with said decisions, even if injury or death is the result of MMM's alleged negligence.
6. This document does not release MMM from gross negligence.

I HAVE READ CAREFULLY, AGREE TO, AND INTEND TO BE LEGALLY BOUND BY ALL TERMS OF THIS HOLD HARMLESS, WAIVER OF LIABILITY, AND EMERGENCY MEDICAL CARE AUTHORIZATION.

Signature: _____ Date _____

Printed Name: _____ Witness: _____

Witness: _____

Sworn to and subscribed before me, this ____ day of _____, 2023.

Notary Public: _____ (SEAL)

Participant Name _____

MARION MEDICAL MISSION (MMM) 2023 HEALTH FORM

This form must be completed by both you AND your physician. After the physician has signed this form, please sign the lower portion certifying that you have had or will have the immunizations and medications listed and those required/recommended by the Center for Disease Control. Then return this form to Marion Medical Mission no later than **JULY 15**.

It may take a few months to complete immunizations, so start immediately after acceptance for the trip.

PRIMARY CARE PROVIDERS: IMPORTANT, PLEASE READ: Travel to Africa can be difficult, both physically and emotionally. Travel will be long and tiring; vehicles will be 4-wheel drive trucks on very rough roads, paths, and often off-road. Well sites are reached by walking, often long distances, in hilly areas. Weather will be hot – mid-80s to 100 degrees, sometimes very humid, often breezy with dust and wood smoke in the air. Health care resources are often a long distance away and inadequate. Please be sure the patient is in good physical shape for this trip.

MMM should be aware of the following medical or emotional conditions or physical limitations of this patient:

This patient has the following allergies (include any medications to which this patient is allergic):

List **ALL MEDICATIONS** this patient is taking (including dose and frequency of administration):

I have examined this patient and (please check one):

- found her/him in general good health and able to withstand the travels and lifestyle of this trip (as noted above).
- do NOT recommend her/him for participation in this trip due to: _____

Physician Signature _____ Date _____

Print/type/Stamp Physician's Name _____

Clinic name (please print) _____

City _____ State _____ Zip _____ Phone _____

The following section must be completed by the **PARTICIPANT/PATIENT**:

I understand that the following immunizations and medications are recommended by the Center for Disease Control for the area and conditions of this project and **are required** by Marion Medical Mission. I also understand that this original form **must** be returned to Marion Medical Mission. By signing below, I certify that these immunizations and medications have **either been completed or will be completed by the time of departure.**

___ COVID-19 VACCINATION AND ALL RECOMMENDED BOOSTERS

___ TETANUS AND DIPHTHERIA

___ HEPATITIS A

___ YELLOW FEVER

___ MENINGITIS

___ HEPATITIS B

___ PNEUMONIA

___ POLIO

___ TYPHOID

___ INFLUENZA

___ I have discussed Traveler's Diarrhea with my physician.

Signature _____ Printed name _____ Date _____